

Masato: Evan, can I have a word with you in private?

Evan: Sure.

Masato: Have a seat.

Evan: Thank you.

Masato: Evan, I have a problem, and I need your help. Lately I've been noticing that you're making more mistakes than you ever did before, and also missing deadlines. I know you're working hard, but I think this problem is getting in the way and I wanted to speak with you about it. Do you know what I'm talking about?

Evan: I might have made a few mistakes, but they were fairly minor and I've only missed one deadline. I didn't really think it was a major issue.

Masato: What I'm concerned about is not the severity of these problems but rather that they're coming from you. This is the first time in the three years we've worked together that I'm seeing you make these mistakes. Knowing how punctual you are and how meticulous you've always been about your work, it makes me wonder if something is distracting you.

Evan: Well, as you know, I worked really hard for three months to get our new project on track. Now that it's over, I might be feeling a bit burned out.

Masato: I know how that can happen sometimes. Is there anything I can do to help improve the situation?

Evan: I guess I just need to be more careful.

Masato: If you feel it's necessary, you know we can always refer you to a counselor, right?

Evan: Yes, thank you. But I just have to get my focus back. It won't happen again.

Masato: OK. I'm glad you feel that way. If there's anything at all that you want to talk about, let me know, all right?

Evan: Yes, I will. Thank you.